

# Sustainability Policy

Adopted: March 2024)

## **Sustainability Policy**

The Library's Board of Trustees and staff are committed to minimizing our organization's environmental impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources. We will strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation. These efforts will extend to contractor and supplier relationships.

Employee understanding and involvement are essential to the implementation of this policy. All employees will receive a copy of this policy upon hire, and be educated about the Library's efforts to continue to strive towards the "triple bottom line" definition of sustainability: to be truly sustainable, an organization must embody practices that are environmentally sound, economically feasible, and socially equitable.

The Board of Trustees pledges its commitment to support sustainable principles that follow the triple-bottom line methodology to ensure a resilient, sustainable community and Library for all residents, through its collection, programs, and community services.